

## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2022 thru 12/31/2025.

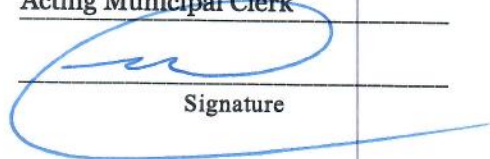
Employer: Borough of Fair Lawn - Department Head

County: Bergen

Date: 2/18/2022

Name: Nicholas J. Magarelli  
Print Name

Title: Acting Municipal Clerk

  
Signature